



Tomorrow needs you.

The heart of our company is our people. The different perspectives, experiences and cultures each of us bring fuels our success.

Tomorrow is on. Join our team and help us shape the future of energy as we bridge to a sustainable energy future.

Life at Enbridge

Our company is committed to being a first-choice employer and creating a welcoming workplace that reflects our communities. Our diverse and talented team is made up of creative individuals who use their energy to inspire new ideas.

We gain deep insight from the wide range of experiences and perspectives our employees offer. That's why we're continually striving to improve fairness in our workplace and to build an environment where everyone feels included.

Our culture is a welcoming, respectful team atmosphere where everyone is committed to helping each other feel energized, valued and appreciated. This is the spirit that moves our company forward, improving and building our inclusive environment.

Our values

Our business approach is guided by our values of Safety, Integrity, Respect, Inclusion and High Performance. These values help us to establish trust with our employees, customers and the hundreds of communities we serve across North America. We believe strongly in supporting the communities where we live and operate – by giving back and contributing to their safety, vibrancy and sustainability.



> Healing garden at Dawn Storage facility in Ontario.

Benefits

Enbridge believes in sharing the success of our company with the people who make it happen – our employees. Our competitive and flexible Total Compensation package – which includes compensation, benefits, career development and paid time off – allows employees to choose the plan that best suits their needs.

We also have an Indigenous Employee Resource Group that strives to create a safe place for Indigenous and non-Indigenous employees to share, learn and grow together. This group provides employees support in their personal and professional journeys through community engagement, celebrating cultural awareness and engaging in Indigenous activities.

“ Working closely with Indigenous Nations and communities on behalf of our projects and operations is extremely rewarding, as it bridges gaps between Indigenous peoples and the industry while creating opportunity for me to remain closely connected to my culture and identity. ”



Jody Whitney,
Senior Strategist, Indigenous Collaboration

“ I am proud to be part of an organization that truly respects and values Indigenous peoples. I see this every day as part of a team that works to engage Indigenous peoples, communities and businesses in a meaningful way to foster better understanding and uncover economic opportunities that benefit all of us. As a Native American, it is rewarding to share my perspective with fellow Enbridge employees, and be part of larger company efforts to foster diversity and inclusion within our workforce. ”



Brent Rush,
Stakeholder Engagement

Who we are—our core businesses

Our name spells out our mission: a bridge to a cleaner energy future. That bridge safely connects millions of people around the world to the energy they rely on every day, fueling quality of life.

We operate across North America and beyond – powering industry, empowering society and safely delivering reliable, affordable sources of energy through our four core businesses:

Natural gas pipelines moves about 20% of all gas consumed in the U.S. and connects natural gas supply with key residential, industrial and commercial markets.

Liquids pipelines delivers more than 3 million barrels of crude oil and liquids every day.

Gas utilities and storage is North America’s largest natural gas utility by volume, and third largest by customer count.

Renewable energy projects (either operating or under construction) have the capacity to generate more than enough energy to power more than 1 million homes.

Career opportunities

We know there’s no single path to net zero. And we’re committed to putting in the work and energy to get there.

We are looking for people of all abilities, experience and skill levels who share our passion to actively shape the future of energy, from safe and reliable operations, to advanced solutions for our customers and communities.

We frequently seek qualified candidates in the following functional areas:

- **Engineering:** Civil, mechanical and electrical engineers
- **Information Systems:** Systems and business analysts and developers
- **Pipeline Operations:** Electrical and mechanical technicians, plant and system operators, Environment and Safety advisors, pipeline maintenance personnel
- **Accounting:** Accounting and financial analysts, internal auditors and tax accountants
- **Business:** Human Resources, Information Technology, Contracting and Procurement



Indigenous Reconciliation Action Plan

Our Indigenous Reconciliation Action Plan (IRAP) serves as the roadmap by which we will continue our journey to advance reconciliation.

Our IRAP is organized into six pillars and outlines a total of 22 commitments.

Pillar one, **People, employment and education**, shows our commitment to creating and nurturing organizational structures that support opportunities to attract, retain and develop the skills of Indigenous people at all levels and in positions that make Enbridge the place to build their careers in a culturally supportive work environment.



100%
of all employees and contractors completed **Indigenous awareness training** in 2022.

Visit enbridge.com/IRAP to read the full report.

Awards and recognition



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