

# Enbridge's ESG Goals

Sustainability is integral to our ability to safely and reliably deliver the energy people need and want. How well we perform as a steward of our environment, a safe operator of essential energy infrastructure, and a diverse employer is inextricably linked to our business success and our ability to create long-term value for all stakeholders.

Our environmental, social and governance (ESG) goals represent the next stage of our evolution as an ESG leader and help ensure we're positioned to grow sustainably for decades to come.


Learn more at [enbridge.com/ESGgoals](https://enbridge.com/ESGgoals).

## Environment

**Net zero emissions**  
by 2050



**Reduce emissions intensity**  
**35%**  
by 2030



Continuous improvement towards a goal of **zero incidents**




## Social\*


**10%**   
**improvement**  
in employee and contractor **injuries**  
over 3-year average

**28%**   
**racial and ethnic representation**  
in our workforce by 2025

**100%**   
of workforce to complete **unconscious bias and anti-racism training**  
by end of 2021

**Workforce comprised of**  
**40%**   
**women**  
by 2025

**6%**   
**People with disabilities**  
included in our workforce by 2025

**7%**   
workplace representation of **U.S. Veterans** by 2025

**Increase procurement**  
from diverse suppliers




**3.5%**   
**representation**  
within our workforce of **Indigenous people**  
by 2025

**100%**   
of all employees to complete **Indigenous awareness training** by end of 2022

## Governance

 **Sustain leading ESG reporting standards**  
and evolve with best practices

**Representation on the Board of**  
**40%**   
**women** and  
**20%** **racial and ethnic groups**  
by 2025

 **Advance effective cyber defense programs** to protect information and services