## Enbridge's ESG Goals

Sustainability is integral to our ability to safely and reliably deliver the energy people need and want. How well we perform as a steward of our environment, a safe operator of essential energy infrastructure, and a diverse employer is inextricably linked to our business success and our ability to create long-term value for all stakeholders.

Our environmental, social and governance (ESG) goals represent the next stage of our evolution as an ESG leader and help ensure we're positioned to grow sustainably for decades to come.

Learn more at enbridge.com/ESGgoals.

## **Environment**



Reduce emissions intensity
35%



## Social\*







28%
racial and ethnic representation
in our workforce by 2025





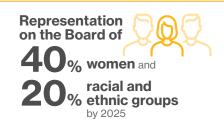
100% of workforce to complete unconscious bias and anti-racism training by end of 2021





## Governance









<sup>\*</sup> All percentages or specific goals regarding inclusion, diversity, equity and accessibility are aspirational goals which we intend to achieve in a manner compliant with state, local, provincial and federal law, including, but not limited to, U.S. federal regulations and Equal Employment Opportunity Commission, Department of Labor and Office of Federal Contract Programs guidance.